

Company	OMEX Agriculture Ltd.
Main Site	Bardney
Job Title	Senior Financial Analyst
Contract Terms	Full Time, Permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK and Ireland, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

This senior finance role reports into the OMEX Agriculture Finance Manager and is responsible for financial planning and analysis in a fast-moving commercial business. The role focuses on delivering robust budgeting and forecasting processes, scenario management, and providing data-driven insights through Microsoft Dynamics BC and Power BI to support effective decision-making.

Key Responsibilities

- Lead and facilitate annual budgeting process with key business partners and budget holders
- Work closely with budget holders to support and challenge planning assumptions
- Lead and facilitate regular reforecasts, bridging variance vs. key baselines (budget, YoY, previous forecast)
- Manage and control planning scenarios within the finance system (MS Dynamics BC) to ensure consistency, and discipline across planning cycles
- Produce insightful management reports for senior leaders
- Develop and publish Power BI dashboards and KPIs company-wide
- Champion the use of technology such as Microsoft Dynamics BC and Power BI

Key Performance Indicators

- Accuracy of forecast vs. actuals
- Timely delivery of budgets and forecasts
- Quality and clarity of financial insights provided to leadership
- Adoption/usage of dashboards and reports

Qualifications, Skills and Experience

Essential

- Highly analytical. Experience with data analysis, statistical analysis modelling
- Experience with Microsoft Dynamics 365 / Business Central and Power BI
- Excellent Excel and financial systems skills
- Strong analytical and problem-solving skills
- Scenario modelling
- High attention to detail and accuracy

Desirable

- Sector experience (e.g. agriculture, manufacturing)
- Strong stakeholder management skills

Personal Attributes

- Proactive and self-motivated
- Strong communicator — able to explain financial information clearly
- Team player with collaborative mindset
- High integrity and commitment to confidentiality
- Adaptable, resilient, and continuous improvement focused

Vision Strategy

Product Performance	Provide products that consistently meet / exceed expectations. Products that are reliable, efficient, accurate, easy to use and provide optimal nutrition to crops resulting in excellent crop yield, quality and sustainability.
Logistics	Maximum customer satisfaction achieved through efficient infrastructure, accurate demand forecasting, effective system management and cost optimisation.
Technical Support	Commercial teams possess a deep understanding of products and application to help farmers use fertilisers more efficiently, have effective communication skills, respond in a timely manner and have a customer centric approach.
Quality	Consistently high-quality standards achieved in operations through continual evaluation of processes and product formulations to eliminate problems.
Safety	Superior safety standards achieved through establishing a strong safety culture where employees recognize the importance of safety, feel confident in reporting hazards and have the necessary training to work safely.
People	An engaged, motivated and loyal workforce that are encouraged, empowered and given a work environment that provides opportunities to reach their full potential.

FOCUS on Values

Fulfilment	<ul style="list-style-type: none"> • Happy • Motivated • Challenged • Rewarded • Developed • Appreciated
One-Team	<ul style="list-style-type: none"> • Communicate Well • Support Others • Align with decisions • Involve the right people
Collaborate	<ul style="list-style-type: none"> • Build partnerships based on trust and respect both internally and externally

Use a Strategic Mindset	<ul style="list-style-type: none">• Maintain a long-term perspective • Innovate • Think Broadly• Be willing to change • Use data to drive decisions
Strong Execution	<ul style="list-style-type: none">• Focus on priorities • Coordinate resources • Clear accountability• Work at the right pace • Don't cut corners