

Company	OMEX Agriculture Ltd.
Main Site	Bardney, Lincoln
Job Title	Site Electrician
Contract Terms	Full Time, Permanent

OMEX

OMEX is the market leader in liquid fertilisers in the UK, manufacturing and exporting a unique range of plant nutrients and crop health promoters nationally and internationally.

Overview of Role

OMEX is an exciting, forward thinking and innovative place to grow your career. We are on a journey to grow the business and are looking for a dedicated and enthusiastic Site Electrician to join our team.

The standard working hours are 7.30am to 4:30pm Monday to Friday. Extra hours and weekends may be required.

Key Responsibilities

- To deal with and manage day to day reactive and proactive site maintenance.
- To perform cost effective repairs with a 'Right First Time' approach whilst maintaining high H&S standards.
- To ensure that all electrical components, site machinery and regulations are kept up to date and in order.
- Be able to read, understand and interpret electrical drawings and schematics.
- Be able to install and maintain electrical systems, pipe work systems and related ancillary equipment providing, hot & cold water, heating, cooling, refrigeration, compressed air, pneumatics systems, waste management services and buildings, etc.
- Be able to fault find and diagnose problems from a mid to high level including the use of laptop diagnostic software, both independently and as part of a team.
- Work with the team to develop the team's and one's own capabilities, driving cross training to improve working practices, capabilities and effectiveness.
- Continuous review and improvement of Planned Preventative Maintenance (PPM) practices, content and frequency.
- Add value and contribute toward improvements in buildings, plant and equipment reliability.
- Be able to keep good records of work done and any changes made to site and equipment, in conjunction with a CMMS system.
- Ensuring Health, Safety, Quality and Environmental requirements / procedures are always observed.
- Potential travel to other OMEX UK sites to assist in projects or repair work.

Qualifications, Skills and Experience

- Completed a formal Electrical Apprenticeship – from an industrial background- essential
- Formal Electrical Qualification- essential
- 18th Edition – Level 3 Electrical Installations Award BS7671:2018 – desirable
- IPAF Cat B training- desirable.

- A proactive approach with the ability to work without supervision, take ownership, assume accountability and make decisions where needed.
- Have a positive, reliable and consistent “can do” attitude.
- Have a high degree of enthusiasm and self-motivation.
- Demonstrate a confident, methodical and determined approach in all things.
- Be able to work on own initiative and as part of a team.
- Have a logical, precise and accurate approach to work and be able to work to deadlines.
- Strong problem-solving skills.
- Able to work flexibly, time manage and prioritise workload.
- Have strong customer service and communication skills, with excellent interpersonal skills with the ability to build relationships and interact with people at all levels.
- Excellent communication skills at all levels & conversant in MS office applications.
- A team player with a strong fit to the OMEX vision & values (see below).

Vision

Our vision is to optimise life’s essentials- **food, energy and water**- so people and planet can thrive for generations to come.

We do this through cutting edge, science-driven solutions that nourish soils and crops, power cleaner energy and purify water- turning vital resources into resilient systems to ensure we can all flourish in a changing world.

OMEX: Optimising Life’s Essentials

Values

<p>Embrace the challenge. See the opportunity.</p>	<p>Every challenge holds an opportunity. Guided by curiosity, agility and a can-do mindset, we navigate obstacles and turn problems into progress- finding smarter, stronger ways forward when it matters the most.</p>
<p>Do the right thing. Always.</p>	<p>We put people and planet first. Acting with integrity, empathy and respect- even when it’s hard- is how we earn trust and build lasting relationships.</p>
<p>Be in it for the long term.</p>	<p>The best results come from lasting relationships. We think beyond the quick win, make decisions for the long term, and invest in trust to create value that endures.</p>
<p>Roll up your sleeves & pursue excellence</p>	<p>We’re all in and committed to quality. We bring energy, passion and high standards to everything we do. By giving our best, we deliver excellence that helps our world thrive.</p>
<p>Grow together, whatever the weather.</p>	<p>Storms pass, but strong partnerships endure. We learn continuously, work as a team, and grow stronger together through challenge and change.</p>

Employee Benefits

- Competitive salary
- Discretionary annual bonus payment
- Private medical insurance
- Health cash plan
- Salary exchange pension scheme (contributions- employer 5.6%, employee 3.4%)
- Life assurance – 4 x annual salary
- Income protection scheme (36 month qualifying period)
- Daily lunch allowance when working at any of the OMEX sites
- Opportunity to purchase company shares after 2 years.